

eliminating racism
empowering women

ywca

princeton



live. celebrate. light the way.

annual report 2011-2012

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2012-2013
 (as of 7/1/12)

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Pictured above from left to right,
 Judy Hutton, *Chief Executive Officer*
 Diane Lefebvre, *President*

**from the president and
 chief executive officer**

On January 7, 2012, ninety candles shone brightly on our anniversary cake in celebration of nine decades of the YWCA Princeton serving a grateful community. As we joined together to party with old friends and new, we were reminded of our roots and excited about our future. We seized upon this spirit of renewal to bring our board and staff together to create a new three-year strategic plan, perhaps the most ambitious in our history. We were reminded that the women we empower, the diversity we embrace, the children and families we nurture, and the newcomers we welcome rely on us to be true to our purpose.



mission
 YWCA Princeton is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

Did you know

your YWCA met the needs of more than 6,000 people last year alone? We enhanced our English as a Second Language program, offering American cultural experiences and helping students earn their GED. At our Breast Cancer Resource Center, we continued to educate and assist women living with and beyond breast cancer and introduced a support group in Spanish for Latino women. We provided a myriad of swimming, dance and wellness activities that reflect our belief that, as women, we need to take care of ourselves before we can take care of others. We strengthened our preschool, summer camps and after school programs, and welcomed a very special assistant teacher to our Bilingual Nursery School who is herself a graduate of the school.

What a testament to our success and longevity! As we look forward, we envision a YWCA that is even more responsive to community needs, that is central to community life across the age spectrum, and that is housed in modern facilities that match the ambitions of our programs. We are committed to making these dreams a reality.

As you read through this Annual Report, please know your support of our mission is our inspiration. Feel free to call on us with ideas and suggestions as together we continue to keep our lights burning vibrantly.

Very truly yours,
Diane Lefebvre, President
Judy Hutton, Chief Executive Officer

1922 YWCA National Board grants the YWCA Princeton its charter membership

1930 The Princeton Leisure Time School established by YWCA; now known as Princeton Adult School

1940s Shipped clothing and packages through the YWCA World Emergency Fund overseas to areas devastated by war

1950 Sadie Poulson Dickerson is the first woman of color elected president of the integrated Princeton YWCA



ways we make a difference

visit ywcaprinceton.org for all 90 ways we make a difference

mission in action



9 We bridged Princeton and Trenton with the movement "Stand Against Racism" in 2007.

18 We offer five After School programs in Princeton and Montgomery Townships and one Special Ed After School program for 1st through 5th graders.

We **LIVE** by our principles and put our mission into action by focusing on our key offerings:

- Traditional and Bilingual Nursery School Classrooms
- Breast Cancer Resource Center
- Initiatives for Women and Youth
- Before/After School Childcare
- Art and Dance
- English as a Second Language/ESL GED Classes
- Racial Justice Initiative
- Summer Camps
- Swimming/Aquatics
- Martial Arts

We **CELEBRATE** our mindfulness of bridging our programs and our mission while adapting our programs to meet special needs.

We **LIGHT THE WAY** for women and families representing twenty-six communities in the Princeton/ Greater Mercer County region, regardless of a participant's ability to pay.

The following brief overview of our offerings is written from the perspective of a dedicated YW volunteer:

Adult Programming

All classes offer a safe environment for discussion and interaction and all foster a sense of community, as members create and strengthen friendships, and expand their horizons beyond their usual circles of age, race, and culture.

Aquatics

Aquatic skills are an important part of our American culture—learning to swim builds confidence and self-esteem; water exercise can continue to improve and maintain lifelong fitness and coordination. Better still, the YWCA classes provide a fun, friendly, comfortable, and safe atmosphere for swimmers of all ages!

Arts and Crafts

Arts and crafts nurture children and adults, offering a sense of accomplishment gained through mastery of a skill. The self-confidence and creative way of thinking that class participants develop carry over into other fields of endeavor outside the realm of "art," enabling them—at any age—to engage the world on a more meaningful level.

Breast Cancer Resource Center

The Breast Cancer Resource Center (BCRC) is dedicated to providing information and support to women and families affected by breast cancer and to increasing breast cancer awareness in the community. In the U.S., one in every eight women will be diagnosed with breast cancer; for those in the greater Princeton area, BCRC is their lifeline. Programs and services include education, support groups, wigs, and prostheses. BCRC also facilitates a Women Of Wisdom (WOW!) initiative, which encourages mammography screenings.

1963 Pearl Bates Scholarship Fund established enabling economically disadvantaged community members to participate in YW programs

1970-73 YWCA Princeton creates Committee for Racial Justice bringing human relations programs into schools, and stands in favor of low-and middle-income housing

1972 ENCORE (Now BCRC), a rehabilitation program for women who have undergone mastectomies, is originated at YWCA Princeton

1985 Bramwell House is purchased as an annex for expanding classes and programs

visit ywcaprinceton.org for all 90 ways we make a difference

25 We advocate for equal pay and financial empowerment.

34 We have embraced and fostered anti-bullying education for decades.

46 We foster the special bond between fathers and daughters at our annual formal "Valentines Day Dance."

54 We provide over \$600,000 in scholarships annually.

mission in action



Dance

The Dance Department of the YWCA Princeton, as a member of the National Dance Organization, stands by the following position statement: "The arts in education leave no child behind." We at the YWCA focus on educating the "whole child." Through dance and art, we inspire children to enhance their critical thinking skills, thus instilling a desire to learn. All arts celebrate cultures and diversity, and create a sense of community. Dance is central to the human experience, empowering girls and women (as well as boys and men) not only to express themselves, but also to gain positive self-image and self-esteem.

English as a Second Language

Although our ESL Program now offers GED coaching, it remains much more than just classes. We are a cross-cultural center, serving as a safe meeting place for students to interact with one another, as well as with community members. Students learn more than language skills: they create friendships and gain confidence to live in the community as citizens, parents, and workers.

Hallmark Programs

Led by volunteers and supported by donors, the YWCA Princeton has worked actively to eliminate racism and empower women since 1922. We create growth and leadership opportunities for all women and girls, regardless of race. Hallmark programs are new pioneer projects that focus on racial justice and the economic empowerment of women, following national and world YWCA initiatives while catering to specific community needs.

Martial Arts

As one of the oldest forms of physical activity, the martial arts elegantly combine conditioning of the body and the mind. Each martial art teaches discipline, respect, self-worth, and self-defense. The martial arts instill values and morals in children, while boosting their self-esteem.

Traditional and Bilingual Nursery School/Preschool

We believe each child is a worthwhile individual, learning to make appropriate choices, establish and maintain self-worth, self-respect, and respect for others, regardless of differences. Our children celebrate their diversity, learning respect and acceptance in their multicultural peer group, in a safe and nurturing environment, with highly qualified, caring staff who are dedicated to a proven kindergarten readiness curriculum. Our staff holds membership with the New Jersey Association of the Education of the Young Child (NJAEYC).

Founded in 1995, the mission of our Bilingual Nursery School was reaffirmed this year when our earliest graduates informed us of their college acceptances! One college student returned as a part-time teacher's assistant.

1989 English as a Second Language program expands to better serve new immigrants to the greater Princeton area

1995 YWCA Princeton Child Care Center at Valley Road School established to serve primarily low-income Latino and other minority populations not being served elsewhere

2004 The St. Nicholas Project is launched, providing holiday presents and food to local families in need

2007 The Stand Against Racism is founded, attracting more than 5,000 participants from 60 organizations rallying against racism and promoting peace, justice, and dignity in communities

The YWCA Princeton proudly announces the
2012 Tribute to Women Honorees



ywca princeton friends 2011-2012

The contributions of the YWCA Princeton Friends provide valuable support for the infrastructure and capacity of the association. These gifts help the YWCA Princeton advance its mission of eliminating racism and empowering women. For more than 30 years, the YWCA Princeton Friends have helped us address community needs and change the lives of women, children and families.

tribute to women



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In preparing this report, the YWCA Princeton has attempted to recognize all those who contributed so generously during the period July 1, 2011 to June 30, 2012. We apologize for any errors or omissions.

2010 "Women's Equality Day Celebration" is launched commemorating the 90th anniversary of 19th Amendment granting women the right to vote

2011 A special exhibit, "Women Changing Lives" highlights extraordinary women whose involvement and support of the YWCA Princeton helped change the lives of women in our community

institutional donors

The YWCA Princeton gratefully acknowledges the generosity of the following corporations, foundations, organizations and government entities for their support.



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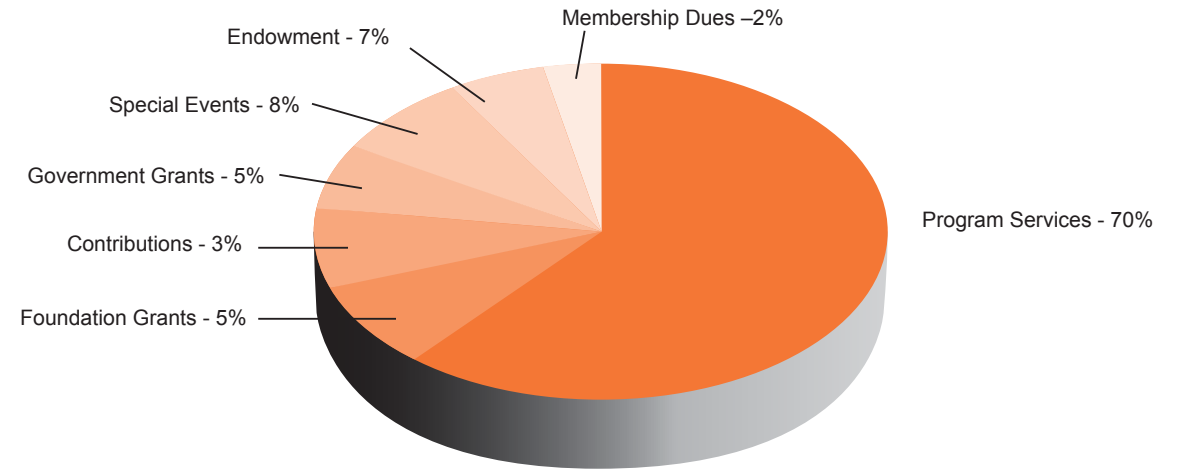
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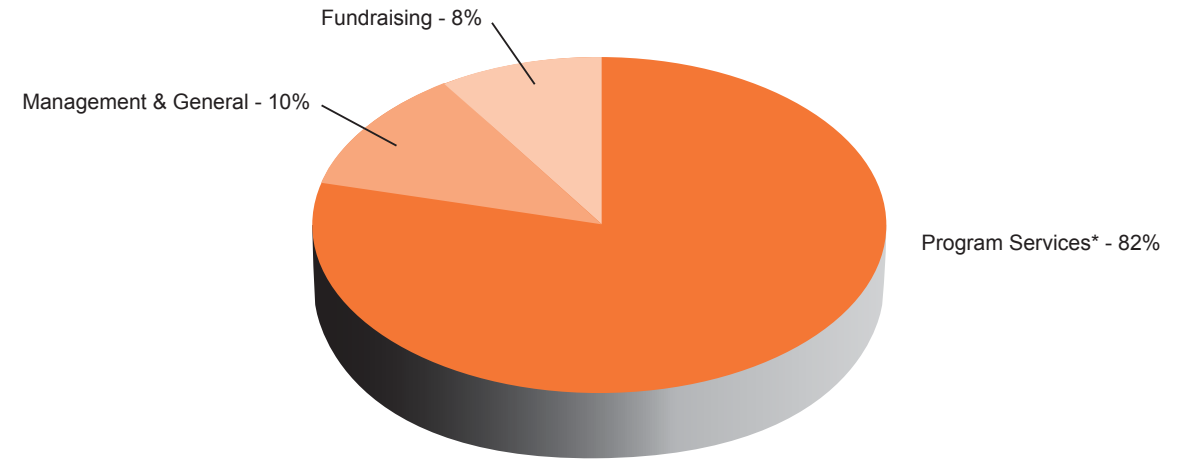
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sources and uses of operating funds 2011-2012



total revenue: \$3,934,315



total expenses: \$3,934,315

* Includes approximately \$610,000 in need-based assistance to participants of YWCA Programs. Complete audited financial statements are available at our office.



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